The Ashley school board held their regular meeting on Wednesday, May 12, 2021 at 8:10pm in the ITV room. Present: Amy Schlepp, Lyle Fey, Kevin Nitschke, Ross Litsey, Jason Schmidt, Chris Doane, Teresa Dockter, Sabrina Hornung. Kyle Thiery was absent.

Motion by Litsey to approve the agenda. Second by Nitschke, motion carried unanimously.

Motion by Nitschke to approve the minutes of the April 14th meeting as written. Second by Schlepp, motion carried unanimously.

Motion by Nitschke to approve payment of general fund bills (\$27,572.15). Second by Schlepp, motion carried unanimously.

Motion by Litsey to approve financial reports as presented. Second by Schlepp, motion carried unanimously.

Ancillary staff recommendations were discussed. Motion by Schlepp to give all 12 month employees 12 vacation days, 8 holidays and a 5% salary increase, all 9 month employees 2 holidays and a 5% salary increase and busdrivers and bus mechanic a 5% salary increase. Second by Nitschke, motion carried unanimously.

Mr. Schmidt explained DPI requirements for virtual learning next year. Will not be through NDCDE but instead would require setting up a virtual learning academy, complete with additional staff to run the program and Blackboard or something similar--seems to be geared towards larger schools. Motion by Schlepp to offer in-person instruction for 21-22 with no virtual learning option. Second by Litsey, motion carried unanimously.

Motion by Nitschke to approve contracts as listed. Second by Litsey, motion carried unanimously.

Kristi Bender--\$54,050

Wendy Bichler--\$43,600

Terra Engelhart--\$52,700

Tyler Ernst--\$41,600

Charles Garnaas--\$54,500

Tracie Gass--\$42,400

Cheyenne Ketterling--\$42,400/\$7,730.58 extended contract

Denise Martz--\$52,000

Tucker Meidinger--\$42,000

Melissa Meyer--\$44,800

Kristie Morrison--\$53,150

Don Paulsrud--\$54,000

Mary Paulsrud--\$54,800

Sara Sathre--\$48,000

Breigh Schlepp--\$42,000

Jessica Schmidt--\$50,800

Eric Weisser--\$45,600

Amber Gerszewski--contract amendment--\$41,200

Extra-Curricular Agreements:

Corey Bader--Head BBB amendment (\$4,150)

Dean Christianson--Asst Boys Golf (\$3,320)

Chris Doane--Asst VB (\$3,320)

Charles Garnaas--Music (\$1,475)

Matt Gauss--Asst WR (\$3,320)

Amber Gerszewski--Elem GBB (\$775), Drama (\$1,025)

Josh Hoffman--Co-Head WR (\$4,150)

Cheyenne Ketterling--FFA (\$1,500)

Tucker Meidinger--Asst Baseball (\$3,320) Science Fair (\$1,500), Sophomore/Junior class co-advisor (\$462.50)

Eugene Nolz--Asst WR (\$3,320)

Kara Salzer--Head VB (\$4,150)

Sara Sathre--AdvancEd Chair (\$350)

Breigh Schlepp--AdvancEd Chair (\$350)

Matt Schlepp--PWWR (\$1,050)

Jason Schmidt--Athletic Director (\$5,900)

Jessica Schmidt--AdvancEd Chair (\$350), Sophomore/Junior class co-advisor (\$537.50)

Jeremy St. Aubin--Head Boys Golf (\$4,150), Head Girls Golf (\$4,150)

Eric Weisser--Asst BBB (\$3,320)

Mr. Schmidt stated the early childhood grant program is changing next year so we may not qualify--still waiting on details. Motion by Litsey to approve the PK program for the 2021-2022 school year. Second by Nitschke, motion carried unanimously.

The first reading was held on the following policies: Students in Foster Care; Foster Care Student Transportation Dispute Resolution Procedure; Foster Care Student Transportation Procedure.

Supt. Schmidt provided information on ESSER II and ESSER III funding--district will get approximately \$480,000 between the two. 20% of ESSER III and some percentage of ESSER II funds must be used for learning loss for something we don't currently have. Will be able to use the new reading and phonics series towards that. ESSER II funds will need to be expended by September 2023 and ESSER III by September 2024. Still waiting on final guidance from DPI.

Building project estimates were discussed. Motion by Nitschke to move forward with the following:

- 1) Paint tin/metal on south side of school--Tanner Meidinger (\$3,500)
- 2) Carpet mustang corral--Total Home (\$7,333.84)
- 3) Wood fiber chips for playground--My Turn Playsystems (\$1,950)
- 4) Auto Scrubber--Brenco (\$2,900)
- 5) Paint library--Pepi's Up A Ladder (\$2,600), oil bookshelves--Kristi Bender (hourly wage)
- 6) Install false ceiling in principal's office--Tanner Meidinger (\$1,600)
- 7) Replace wheels on gym bleachers--no estimate at this time

Second by Litsey, motion carried unanimously. Waiting on estimates for a few other projects.

Superintendent's report: 1) Would like to hire a para as an intervention strategist for K-12 for kids needing extra help in all areas. This would qualify for learning loss under ESSER \$. Motion by Schlepp to hire an additional para. Second by Nitschke, motion carried unanimously; 2) Currently have two spare buses--will advertise for bids and also check with a scrap yard.

Principal's report: 1) Currently Band/Choir and Phy Ed count towards graduation credits but don't count towards GPA--would like to see that changed. Also feels weighted GPA should be looked at. Unfair for those who choose a different path and don't need the weighted classes for their career interest. Dual credit classes are already on a grade scale more lenient than the Ashley grade scale, plus the student gets extra points for taking dual credits so that seems unfair as well. Will continue to survey other schools on these issues and handbook committee will discuss them further. Schlepp and Litsey will serve on the committee; 2) All 7-12 classes are .5 credit--we are currently using quarter grades/honor rolls. All of the ITV, online and dual credit classes are semesters & only semester grades are posted to transcripts. Would like to go to all semester grades/honor rolls with mid-term progress reports. Motion by Schlepp to remove quarter grades and honor rolls for 7-12 and move to semester grades and honor rolls. Second by Litsey, motion carried unanimously.

Reminder the school election is June 1st from 11am-7pm.

Next meeting is June 7, 2021 at 8:00pm. Motion by Schlepp to adjourn, second by Litsey. Motion carried unanimously, meeting adjourned at 10:20pm.	
Teresa Dockter, Business Manager	Lyle Fey, President